

Environmental & Sustainability Policy 2025 - 2026

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1.0 Introduction

- 1.1 SG Civil Engineering Ltd (the Company) works throughout the United Kingdom and is totally committed to managing all environmental aspects in a responsible manner in order to minimise the company impact on the environment.
- 1.2 With this commitment the Company will ensure compliance with all relevant environmental legislation, regulations and other requirements as a minimum throughout all working activities.
- 1.3 The specific aims of the policy are to:
- Achieve environmental best practice throughout the business activities;
 - Develop methods to ensure that resources are used efficiently, waste is minimised, and pollution is prevented;
 - Comply with all applicable legislation, regulations and approved code of practices and exceed the regulatory requirements whenever feasible;
 - At all times engage and work with the Principal Contractor in achieving their specific environmental requirements;
 - At all times strive for continual improvement.
- 1.4 The Company will achieve the specific aims by:
- The Directors communicating the specific targets and objectives to all appointed supervisors and operatives;
 - Maintaining records and learning from any identified trends;
 - Implementing standards for good practice in reducing waste and recycling on all projects;
 - Promoting environmental awareness and responsibility to Collins management including provision of SEATS training to enable individuals to develop values, skills and knowledge to contribute to sustainable development.

2.0 Responsibilities

- 2.1 The responsibility of both the implementation of this policy and achieving the specific aims lies with the Directors, all levels of Management and Supervision within the Company.

3.0 Environmental & Sustainability Compliance

- 3.1 The Company will aim to create and maintain a clean, green and safe environment by:
- Responding to climate change through mitigation and adaption, and to promote the efficient use of natural and renewable resources by promoting the use of sustainable materials.
 - Engage with Principal Contractors and other stakeholders to enhance the environmental performance of our operations and promote sustainable outcomes.
 - Develop management processes and procedures to prevent pollution of the air, land and watercourses.
 - Prevent, and as far as possible minimise nuisance to the local environment such as noise and dust.

- Minimising the use of chemicals and harmful substances.

4.0 Waste Management

4.1 The Company will aim to minimise waste production and achieve more sustainable waste management practices;

- Through a sustainable procurement process that considers waste generation and aims to reduce it as far as is practicable.
- By managing its own waste effectively and seeking to reuse & recycle as much waste as practicable.

5.0 Sustainable use of Resources

5.1 The company will maximise the use of local and sustainable materials and where possible.

- Consideration will be given to the life span of all construction materials, used, new and recycled and the ease with which they could be disposed of or used again.
- The company will work towards improving material resource efficiency, by promoting the economic use of construction materials and methods so that waste is minimised.
- The company will encourage the sustainable use and management of water resources through incorporation of water efficiency measures and the use of sustainable urban drainage systems, where appropriate.
- Proactively create, manage and enhance wildlife habitats and natural landscapes

6.0 Climate Change & Energy Conservation

6.1 The company will where possible encourage the use of sustainable energy resources and seek opportunities to improve energy efficiency by;

- The minimisation of carbon emissions during construction;
- Reduce delivery and commuting mileage whenever possible through effective logistics management and promoting the use of EV.

7.0 Biodiversity

7.1 The company will at all times seek to reduce any impacts that may occur during works that are being undertaken during construction activities by;

- At all times avoiding unacceptable impacts to biodiversity;
- Assist the Main Contractor in the restoration of ecosystems etc;
- Contribute to local conservation during key projects;
- Raise awareness to the workforce through communication and training.

8.0 Emergency Response & Incident Reporting

8.1 The Company has developed emergency procedures to deal with any significant environmental hazards or incidents that may arise as a result of its activities such as an unintentional diesel fuel leak which would be contained using a spill kit.

8.2 These emergency response procedures are to be periodically tested to ensure they are effective and, where necessary, improvements made.

8.3 All environmental incidents including near-misses, spillages and unintentional emissions to atmosphere are reported using the Company nonconformance - preventive and corrective action procedure (SMS 07).

8.4 If there has been an environmental impact, then a formal investigation is carried out by the management team and improvement action agreed.

9.0 Sustainable Community

9.1 The company will where reasonably practicably contribute to social and economic regeneration by employing a locally skilled workforce.

9.2 The Company will also ensure that an environment of zero accidents and incidents is in place at all work locations with appropriate arrangements for additional training, employment opportunities and a working atmosphere of health, safety and wellbeing.

9.2 At all times the Company will respect local people and places, by involving and engaging with the local communities.

9.3 This policy document will be brought to the attention of all workers and will be reviewed on a regular basis and no less frequently than annually.



S Gallagher
Operations Director
SG Civil Engineering Ltd

1st June 2025